

CSR REPORT 2024

CORPORATE SOCIAL RESPONSIBILITY REVIEW

# a message from Emma François-Grasset

# «Making the journey more beautiful than the destination»

Sessùn has always been driven by the energy and collective commitment to An opportunity to be an agent of change and to accept this role with a heart full create and develop a meaningful business project, and use every effort to ensure it thrives. Our success is built upon a community of values and aspirations, supported by a management style rooted in trust and sharing.

As we have grown, we have chosen to set ourselves increasingly ambitious goals - not as ends in themselves, but as directions of travel on a path where anything is possible.

After several years of implementing, developing, and refining an ambitious, yet realistic, CSR policy, we decided to reinforce our choices and assert them, comprehensively and exactingly, by enshrining our beliefs and the underlying principles of our company in our Articles of Association.

Our mission? "To follow our own path to embody sensitive, sustainable fashion that showcases textile know-how, supports craftsmanship, cultivates the art of encounters and fosters long-lasting partnerships as part of a conscious endeavour

This means embracing both high standards and emotional intelligence in our daily actions, cultivating human connection, and committing wholeheartedly to a more respectful future, for people and for the planet.

Beyond the fundamental belief that all businesses have a duty to be fully aware of and accountable for their actions, becoming a mission-driven company is also a strong reflection of our desire to publicly and legally engage in economic, environmental and social transition. This requires us to continually question and reflect, to be fully engaged with the movements shaping our world, and wholeheartedly embrace the role we can play — welcoming it as an opportunity rather than a constraint.

of respect, an open mind, and a soul ever-vibrant with the desire to do our best. An opportunity also to choose sustainability and to celebrate the beauty of the path ahead, for it is on this path that wonderful things can happen.

Indeed, our raison d'être is : "Making the journey even more beautiful than the destination.

For us, placing the journey at the heart of our philosophy and our company leadership is a means of reconnecting with what truly matters. It is not the objectives we achieve that count, but the manner in which we achieve them. It is the encounters, the self-reflection, the discoveries, and above all the sense of fulfilment and the passion for a job well done that give our work its true value.

We see ourselves as a dynamic organisation, focused on people, and as an active partner. For us, valuing the journey we've taken is a way to celebrate the men and women who enable us to create, achieve and progress, and with whom we continuously strive to grow. Whether it's our employees, suppliers, customers, grounded in respect for people and resources, as well as the love of work well done." the artists and artisans we support, or our partners — we are all connected and interdependent, which is what makes this adventure all the richer and even more beautiful. And that is why the beauty lies in the path we travel

# **Emma François-Grasset**

Founder, CEO and Artistic Director of Sessun



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# I. our history

CSR REPORT 2024

I. OUR HISTORY



# THE JOURNEY

Emma François-Grasset's path, founder of Sessùn, is deeply rooted in a passion for people and discovery. Originally a student of anthropology, she might have pursued an academic future in archaeology. But it was a formative journey to Guatemala at the age of 21 that reshaped her trajectory. There, she encountered communities who safeguard ancestral know-how through sewing, weaving, and embroidery. A vision began to take shape—one of fashion where the authenticity of artisanal craftsmanship meets the vitality of urban culture. Sessùn was born in 1996.

While based in Marseille, Emma was awarded the Young Designer Prize by the Maison Mode Méditerranée in both 1999 and 2001. A turning point came in 2004 with the opening of Sessùn's very first boutique in Paris, on Rue de Charonne, a pivotal step in the brand's emergence.

In 2019, Sessùn Alma opened its doors in Marseille: a vibrant, inspiring space designed to embody the soul of the brand, through a curated selection of unique crafts and a warm, welcoming canteen. A new kind of place where culture, creativity and human connection converge.

Sessùn has since continued to grow, opening boutiques in London, Madrid, Barcelona, Palma de Mallorca and many other cities. Today, the brand is represented in over 600 points of sale, both owned and multi-brand, across France and internationally.

# a timeless love story, where creating collections becomes a pretext to tell countless other fragments of life

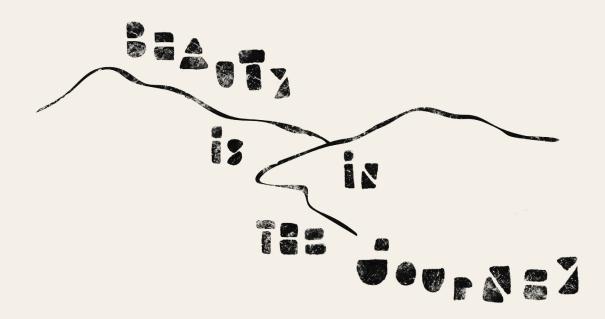
Sessùn is defined by its passion for craftsmanship and beautiful materials, and by its love of objects, those created both here and elsewhere. The brand weaves deep connections with people, nature, water, light, and earth, a grounding presence that resonates through every creation.

Shaped by meaningful encounters and immersion in cultural heritage, Sessùn embraces an authentic and responsible approach focused on celebrating know-how. Every detail is thoughtfully crafted, and the brand's universe expands into a true art of living, through curated home objects and exhibitions that tell its story.





# **OUR PURPOSE**



Since its inception, Sessun has been built on a philosophy of continuous improvement. We constantly question ourselves, reassessing each of our decisions to ensure they are made consciously and in dialogue with our stakeholders. We believe there is no predefined path, which is why we choose to follow our own, striving each day to do better.

this is why we seek to make the journey even more beautiful than the destination.

# **OUR CSR APPROACH**

This philosophy, rooted for over 25 years, has in recent years taken shape as a formal CSR strategy supported by a structured roadmap built around five core pillars. It is guided by tangible internal policies and processes that ensure each decision is made with full awareness.

# THE FIVE PILLARS OF OUR CSR STRATEGY

- l creations that reflect us
- 2 informed choices in our relationships
- 3 sharing beauty
- 4 uniting and growing
- 5 embodying our commitments



# **2024 IN KEY FIGURES**

# SESSÙN IS CERTIFIED B CORP!

**COLLECTION** 

55% more than half of the materials used in our 2024 collections are low-impact

# **STORES**

84 boutiques and corners

16 new opening in 2024

2 new countries: Denmark and the Netherlands

# **PACKAGING**

Reusable parcels launched for ecommerce deliveries

# **TRACEABILITY**

85% of 2024 marketed references were traced using the Fairly Made tool

# **VOLUNTEERING CREDIT**

133h of community engagement completed in 2024

# SOCIAL

86% of active factories were audited

# **CARBON FOOTPRINT**

38% reduction in emissions related to air transport between 2022 and 2023, thanks to a \_60% drop of our air freight

# **ETHICS**

100% of our suppliers have signed our Code of Ethics

# **CERTIFICATION**

95% of our suppliers have signed our Code of Ethics

# II. our creations ressemble us

From the very beginning, we have followed our own path, guided by a meticulous eye for detail and a love of well-crafted work. Our creations reflect our values of sustainability, consistency and creativity, shaped by a rigorous mastery of every stage, from material selection to garment making.

Driven by an eco-design approach, we create timeless pieces made to last and to form an emotional bond with those who wear them.

Committed to transparency, we measure and share the environmental impact of our products with our customers, inviting them to make thoughtful and informed choices.



# **CHOOSING THE RIGHT MATERIALS**

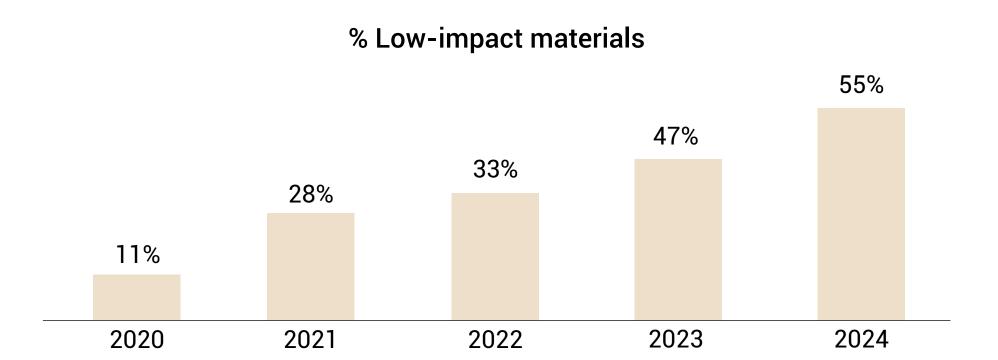
Season after season, we remain committed to sourcing more responsible fibres—those with lower impact, reduced pollution, and produced with respect for the people who grow, transform and wear them.

Our ambition remains unchanged: to increase the share of what we define as low-impact materials in our collections. In other words, to prioritise alternatives to conventional options—certified, recycled or organic fibres, those sourced from responsible tanning processes or guaranteeing animal welfare. These are materials that require fewer resources and help reduce the overall footprint of our products throughout their lifecycle.

By choosing certified materials such as organic cotton or certified recycled fibres, we aim to reduce water pollution, protect biodiversity, lower energy and resource consumptions, cut greenhouse gas emissions, and ensure better social conditions and traceability.

We have adopted a demanding definition of low impact, which excludes non-certified natural fibres such as virgin cotton, except for linen and hemp.

Details of the certifications we rely on can be found in the appendix.



in 2024, we are proud to report that these fibres represent 55% of the materials used in the products we brought to market this year





# making choices

Our commitments follow a path of continuous improvement. They often involve decisions that are complex, with no perfect solution. Between technical performance, durability and environmental impact, our choices are the result of thoughtful discussions and careful consideration across teams. These dilemmas are part of our daily reality. We believe it is important to share concrete examples to show how our decisions take shape.



# durability and synthetic fibres

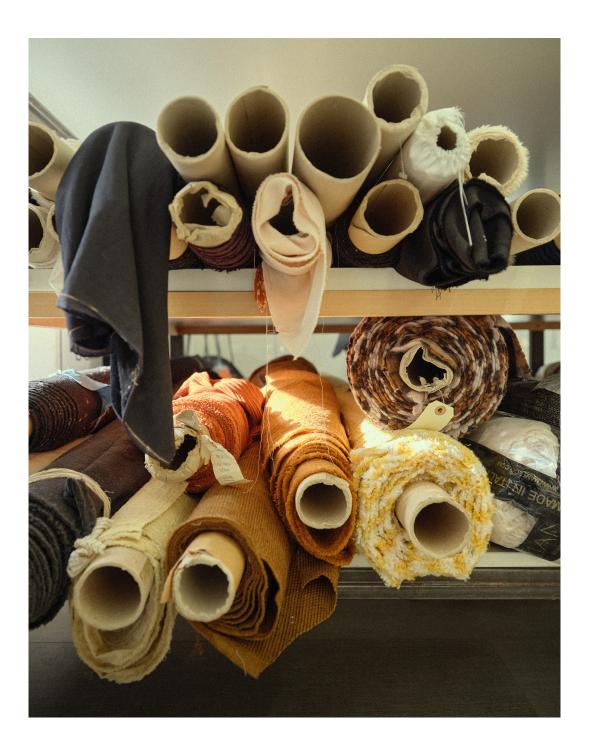
We choose to reduce our use of synthetic fibres to a minimum. These materials are derived from petrochemicals and release microplastics during washing. For several years now, we have been working to replace them with natural or artificial alternatives. In 2024, non-synthetic fibres made up 87% of the total weight of our products. Our goal is to limit synthetic fibres to no more than 15%.

Some synthetic fibres remain difficult to eliminate entirely as they can help improve the durability of our pieces. This is especially true for knitwear, where they provide strength, structure and softness. They also serve technical, functional or stylistic purposes in tailored pieces, parkas, or metallic finishes. Their presence is still necessary to ensure durability, quality and easy care for certain garments. Eco-design must consider multiple criteria and a global vision, which makes each decision a delicate and thoughtful choice.



# durability & recycled fibres

Working with recycled fibres also requires balance. It means constantly adjusting to combine reduced environmental impact with long-lasting quality. Recycled fibres are generally more fragile than virgin fibres. The mechanical recycling process shortens them and may weaken their performance. We accept these compromises when they are part of a broader commitment to progress and overall coherence.





# **OUR MATERIALS**

There are three main categories of materials: naturals, artificials and synthetics.

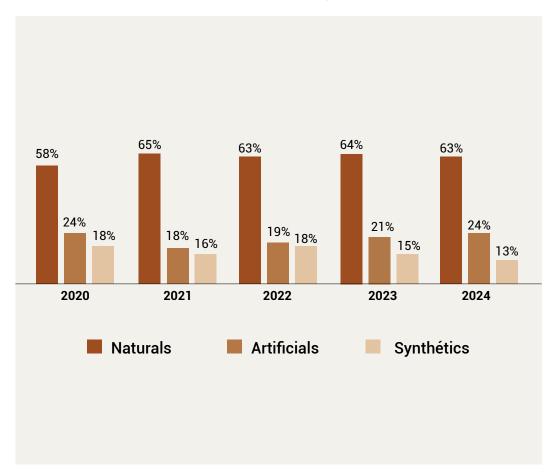
They are distributed as follows across the products marketed in 2024:

Synthétics
13%

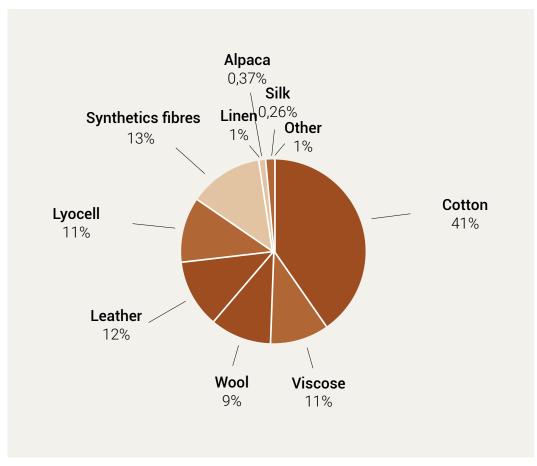
Artificials
24%

Naturals
63%

The evolution in the share of these materials over the years reflects our ongoing efforts to reduce reliance on synthetic fibres:



# Detailed breakdown of our materials by category for the year 2024:





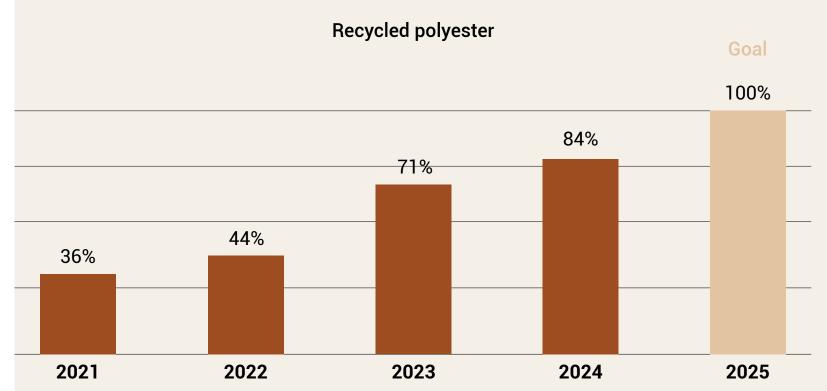
we have chosen to set targets for certain key materials in order to prioritise and focus our efforts:



# polyester

Polyester is valued for its durability and for achieving specific finishes such as pleats. However, due to its petrochemical origin, this fibre is highly polluting throughout its life cycle.

Our goal is to reduce its use and to rely exclusively on recycled polyester by 2025. In 2024, 84% of the polyester used in our collections is recycled, marking a significant step toward this objective.

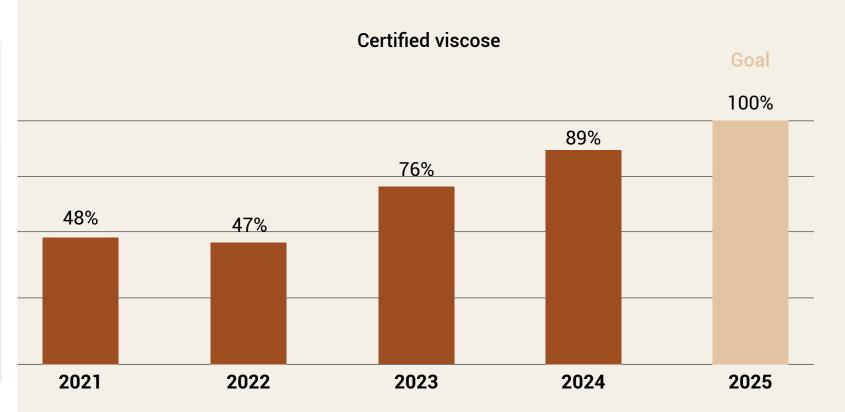


# viscose

Valued for its fluidity, viscose is derived from wood pulp. To ensure sourcing from responsibly managed forests and to favour cleaner processing methods, we prioritise certified viscose. We also exclude any artificial fibres made from wood sourced in forests that might be linked to deforestation.

Our ambition is to use 100% certified viscose by 2025, and we continue to make progress toward that goal in 2024.







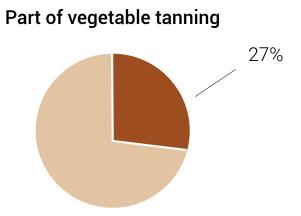


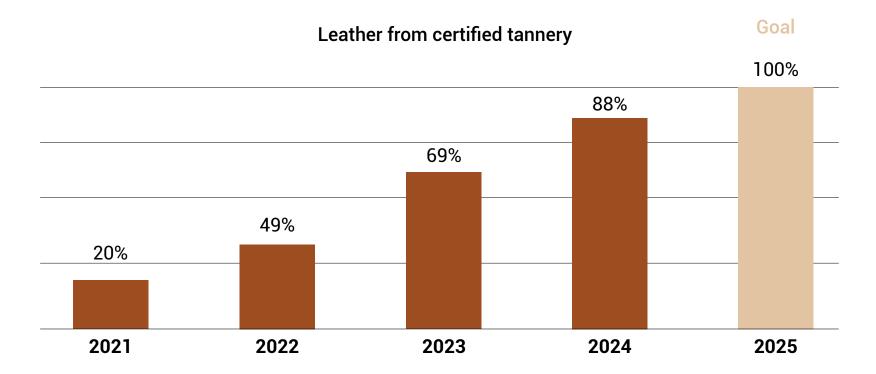
# leather

A signature material in our footwear and leather goods lines, leather is selected for its durability, quality and ability to age well. Aware of the environmental and social impacts of this sector, we favour sourcing from Leather Working Group (LWG) certified tanneries. Our membership in the LEG reflects this commitment to high standards, ensuring strict specifications both for environmental management and working conditions in tanneries.

We are working toward a clear goal: reaching 100% certified leather from LWG certified tanneries by 2025.

Additionally, in line with our aim to reduce chemical use, we favour vegetable tanning for our leather goods whenever technically feasible.







# **RESPECT ANIMAL WELFARE**

We are aware of our responsibility regarding animal welfare throughout our supply chains. For several years, we have implemented responsible sourcing criteria for our animal-derived materials, while progressively integrating certified or recycled alternatives into our collections.



DOWN & FEATHERS	LEATHER & FUR	
RDS (Responsible Down Standard) certificate	100% from food industry byproducts: we ban all leathers from regions where there is no food market.	
100% of the feathers used come from animal welfare-friendly sources, ensuring no suffering or stress.		We have banned angora, fur and exotic leathers from our collections and have a long-term commitment to Fur Free Retailer.

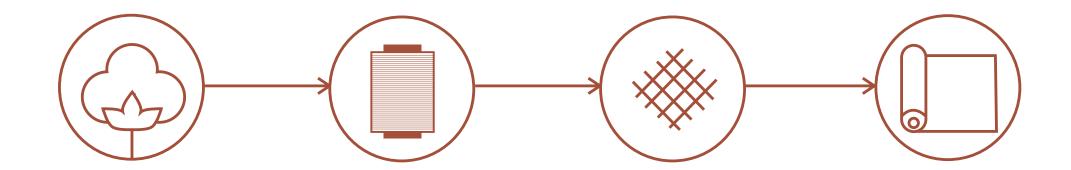
WOOL				
WOOL & MOHAIR	MERINOS WOOL	ALPAGA		
Increase in the proportion of wool certified for the well well-being of sheep (Responsible Wool Standard) and goats (Responsible Mohair Standard)	100% of the merino wool we use is guaranteed "mulesing free"	A growing portion is sourced from IAI -certified farms, which ensure animal protection and weaving practicescertified under the Responsible Alpaca Standard (RAS)		



# **CERTIFYING OUR PRODUCTS**

Since 2020, we have been certifying part of our pieces under the OEKO-TEX® STANDARD 100 label. It guarantees the chemical safety of finished products and tests for the presence of toxic substances harmful to human health, including non-regulated but known hazardous residues.

This certification covers the entire production chain: for an item to be certified, all its components – fabric, thread, lining, label, buttons, and zippers – must be certified as well.



In addition, every factory involved in transformation or assembly steps must hold a valid OEKO-TEX® STANDARD 100 certificate. If even a single link in the chain is not covered by a certificate, the product is automatically excluded from the scope.

in 2024, Oeko-Tex® Standard 100 certified items represent:

50% of our permanent collection

17% of products commercialized in 2024 Our growing commitment to organic and recycled materials is nonetheless impacting our ability to certify certain products. The label makes it more complex to include these products within the certifiable scope, which reduces their eligibility despite their environmental value.

The increasing complexity of the OEKO-TEX® STANDARD 100 specifications and the introduction of new rules, sometimes conflicting with our ambition to favour lower-impact materials, has led to a decrease in the number of certified items. This does not reflect any weakening of our efforts to ensure the safety of our products, but rather highlights the evolution of certification labels and the growing administrative burden, which at times proves incompatible with our operational realities.



# **EXTENDING THE LIFESPAN OF OUR PRODUCTS**

Our eco-design approach goes beyond the selection of low-impact materials. It is part of a broader vision that embraces both the physical and emotional durability of each piece. Extending the life of a garment also means spreading out the environmental impact linked to its production and the resources used to create it.

# SUPPORTING OUR CUSTOMERS

In line with this approach, we have created a dedicated FAQ on our website to guide our customers transparently in their purchasing decisions and product use. This space explains our material choices and certifications and shares key information to help make informed decisions.

We have also provided a care guide tailored to our products. It offers helpful tips on how to look after each type of material and maximise the lifespan of each piece.

because a well-cared for garment is one that lasts and retains its value over time.

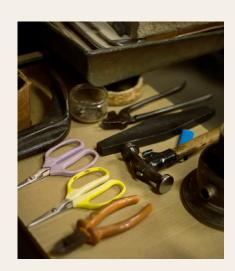


# offering a repair and alteration service

To go even further, we have launched a pilot partnership with the company Tilli in four of our Paris boutiques.

This repair and alteration service test allows our customers to drop off their garments directly in store. Tilli then takes over and entrusts each item to a skilled artisan who carries out the necessary work.

A new way for our customers to extend the life of their pieces even more easily and conveniently.



# physical durability ans testing

Before production, all our products undergo a series of thorough technical tests, based on thresholds and criteria that exceed standard requirements. We assess resistance to abrasion, stretching, washing, tearing and environmental exposure. This ensures high standards of quality, strength and longevity. It is essential that the materials and fabrics we select meet the necessary properties to withstand intensive and long-term use. To further strengthen this commitment, we welcomed a new team member in 2024 dedicated to quality control for accessories and launched a review of our quality assurance process.



# emotional durability

We design garments that move with time without being ruled by it. Pieces that feel right, made to last not only through their quality but also through the bond they create with the people who wear them.

This timeless wardrobe, built around signature and long-standing styles, reflects our desire to offer a form of fashion that transcends seasons without going out of style or losing its meaning.

Our permanent pieces add to the seasonal collections and are produced and sold continuously.

21% of the references marketed in 2024 are permanent pieces, representing 25% of the total production volume for the year.



## **INFORMING OUR CUSTOMERS**

Since 2023, we have introduced environmental product labelling in partnership with Fairly Made, in the form of a detailed display showing the traceability, durability and recyclability of each item. These information are accessible via a QR code printed on the product tag in our boutiques and provides customers with valuable information about the materials used and their associated environmental impacts.

This commitment to transparency is essential to us. It enables our customers to make more informed and responsible choices.

However, the upcoming implementation of the AGEC law and the introduction of the European environmental scoring system known as «éco-balyse» raise new questions about how best to display this information. This future point-based system lacks clarity and readability, leading us to explore a new approach to education and information sharing. We are therefore considering new partnerships that could better meet our transparency standards while making the display of information easier to read and more engaging for our customers.







# assessing the overall impact of our products

Since Autumn Winter 2023, life cycle assessments of our pieces have been carried out with our partner Fairly Made. These now cover 85% of product sold in 2024, excluding jewellery.

The assessments measure environmental impacts at every stage, from raw material extraction to processing, manufacturing, transport, use and end of life. They also evaluate the level of recyclability of each product. The goal is to turn this into a valuable tool to better understand the footprint of our products and refine our decisions, both in terms of eco-design and recycling potential.

# average recyclability score in 2024: 3,26/5

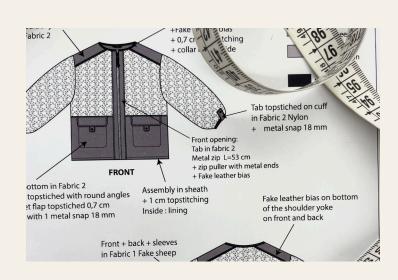
However, the data is currently difficult to use and does not yet allow us to effectively steer our impact or guide our decisions. We are therefore exploring other approaches and potential partners to go further.

Our goal is to develop a true decision-making tool based on life cycle assessments and to make this information more accessible for the teams responsible for product development.



# REDUCE, REPURPOSE AND RECYCLE

Reducing the foot print of our collections can not belimited to their design. We also act upstream and downstream, rethinking material flows to avoid unnecessary waste and prioritise, whenever possible, concrete and lasting recycling or repurposing channels.



# reduce

Before each production run, we define minimum usage thresholds in collaboration with our manufacturing partners, while planning optimised cutting layouts to minimise fabric waste. We also aim to continuously reduce our annual leftovers at the end of each collection by implementing a refined and well-controlled purchasing strategy.



# recycle

One hundred percent of our defective, unsellable or irreparable items, along with textile scraps, are recycled through a long-standing partner specialised in textile recovery.

The materials are shredded and transformed into felt, which is then used for insulation, padding, geotextiles, paper or regenerated yarn.



# repurpose

Despite our efforts to minimise production waste, textile remnants and offcuts are systematically reused to give them new purpose. For example, we create reusable pouches for our jewellery using the last pieces from our suppliers' leather rolls.

Similarly, we produce large tote bags in partnership with an ESAT using leftover fabrics or surplus stock. We also donate fabric scraps and rolls to associations or schools dedicated to upcycling.



# **OUR PACKAGING**

We apply the same approach to our packaging as we do to our products, focusing on reducing environmental impact, minimising waste and improving recyclability.

# **RESPONSIBLE MATERIALS**

We prioritise recycled or certified materials and use solvent-free compostable inks.

# **REUSE**

Some of our packaging, such as pouches for jewellery, shoes and leather goods, is designed to be reused.

# **RECYCLABILITY**

All our packaging is designed to be recyclable.

# SUSTAINABLE SOURCING

Our packaging materials, including shopping bags, tissue paper, wooden hangers, shipping boxes, sock holders, stickers and envelopes, come from responsibly managed forests.

# **RECYCLED MATERIALS**

A large share of our packaging, such as polybags, is made entirely or partially from recycled materials.

# **REUSABLE HIPLI PARCELS**

Depuis juin 2024, nous avons introduit l'option du colis réutilisable HIPLI sur notre site web France. Ce colis, conçu pour être utilisé jusqu'à 100 fois, permet à nos client·e·s de choisir une solution plus responsable : après réception, ils peuvent renvoyer ou réutiliser le colis. Ce geste permet de réduire l'empreinte carbone du packaging de 83 % par rapport à un carton classique.

# in just six months, 1 500 HIPLI parcels were shipped, avoiding nearly 100 kg of waste

Although based on a short timeframe, these figures show a positive adoption of the solution. The return rate for reuse has reached 20%, and the 10% adoption rate is an encouraging sign of customer interest.



# III. well-chosen relationships

Each supplier we work with is chosen not only for their long standing expertise but also for their alignment with our values of quality and commitment. As a brand, we believe we have a key role to play in shifting industry practices to better address today's social, economic and environmental challenges. That's why we strive to develop long-term, fair, and collaborative relationships with our suppliers, supporting them in improving their practices.

Since the brand's creation, we have grown alongside our historic suppliers while building new partnerships that have become one of our greatest strengths. This diversity of partners allows us to craft our collections with the highest levels of quality, trust, and expertise.

More recently, we've launched initiatives to better understand and map our supply chains. This traceability approach enables us to chart every step of our products' journey—from the cultivation or production of raw materials to the final assembly. These new insights open up opportunities for us to gain better control over each stage and make more informed decisions.



# **CELEBRATING CRAFTSMANSHIP**

We choose our suppliers for their unique expertise, often rooted in local traditions, their command of regional raw materials, or their historic technical and industrial capabilities. This approach leads us to maintain part of our production in China and India, despite the distance, thanks to trusted relationships with partners who carry invaluable know-how.

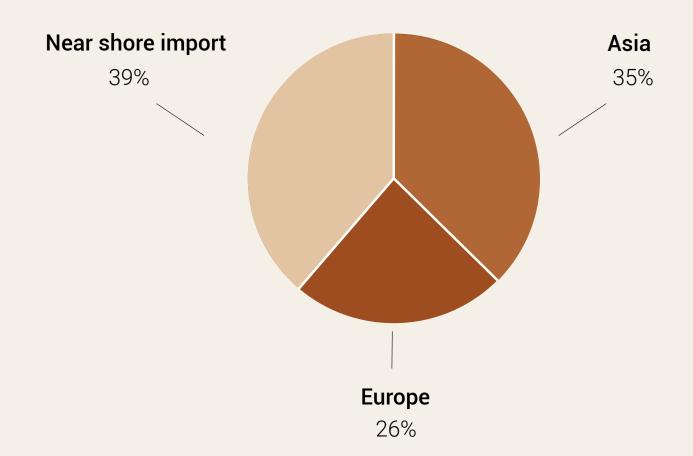
For several years now, we have prioritized maritime and rail transport to reduce the environmental impact of our flows from Asia. However, 2024 brought significant logistical challenges, including the blockage of the Suez Canal, which doubled our delivery times from 6 to 12 weeks. This situation had a commercial impact, requiring stock management adjustments and the cancellation of some orders.

While this decision stems from our commitment to limiting our carbon footprint, it also revealed the necessary balance between our environmental ambitions and economic constraints. Today's geopolitical context and logistical uncertainties continue to expose the fragility of our supply chains, and it is possible we may need to rely more on air transport in 2025 to meet certain deadlines.

air transport accounted for only 8% of upstream flows in 2024 (down from 11% in 2023)

Thanks to our efforts to reduce air freight, we achieved a 60% reduction in transport-related emissions.

The geographic distribution of production for pieces sold in 2024 is as follows:





# **WEAVING STRONG TIES**

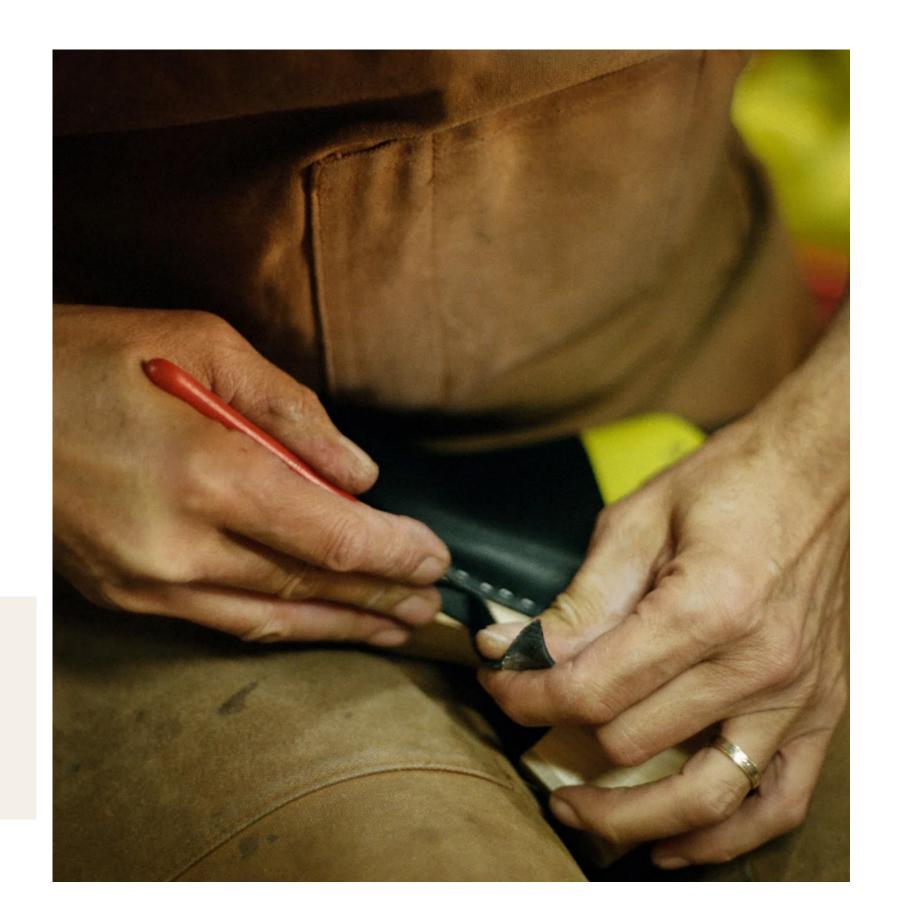
In 2024, our network of suppliers continues to grow to support our development, foster innovation and mitigate our risks. This evolution helps us rise to new challenges while giving us the flexibility we need to move forward.

At the same time, it does not reduce the share of products made by our long-standing partners, those who have been working with us for over ten years. These relationships remain central to our approach, and we are proud to continue building long-term partnerships with them.

our long-time suppliers produced nearly half of all items manufactured in 2024

We continue to nurture a stable economic environment that supports the longevity and growth of small-scale businesses, such as family-run companies and artisans.

We remain aware of how fragile this balance can be and are committed to preserving theses relationships while gradually diversifying our sourcing to ensure greater resilience.





## SHARING ETHICS AND GUIDING OUR PRACTICES

Whether they are based in Asia or Europe, whether they are long-time partners or more recent collaborations, social and environmental risks remain a reality within the textile industry's supply chains. That is why we place great importance on sharing common values with all our suppliers.

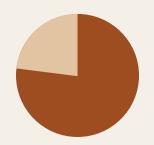
Our ethical charter provides a clear framework, setting out our expectations on working conditions and environmental practices within production facilities.

in 2024, 100% of our suppliers signed this charter, affirming their commitment to uphold these fundamental principles

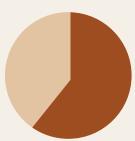
We have taken a step further by fully rethinking our Supplier Specifications, which are now more complete and more structuring. Once focused mainly on the technical aspects of production, they now include reinforced criteria on quality and environmental responsibility, and fully reflect our ethical charter.

They also offer clearer guidance on every stage of the manufacturing process, from packaging to labelling, with rigorous checks to ensure optimal traceability and compliance.

82% of our manufacturers audited



69% according to ICS standards



To ensure the proper implementation of our expectations and to support our partners Areas covered by social audits under the ICS framework include: in a journey of continuous progress, we are committed to maintaining a rigorous audit policy. We collect audit reports from recognised organisations (such as SMETA and BSCI), which help us prioritise our audit schedule. Our ambition is to gradually audit all our suppliers according to the high standards set by the Initiative for Compliance and Sustainability (ICS), of which we are a member.

These audits are also a starting point for meaningful conversations. They are meant to guide our suppliers as they evolve and improve their practices, always in a spirit of trust and shared responsibility.

Management sytem, transparency and traceability Minimum age, child labour and young workers Forced labour Discrimination Disciplinary practices, harassment and abuse Freedom of association and grievance mechanisms Liberté d'association et mécanismes de règlement des griefs Working hours and overtime Wages and benefits Health and safety



## BETTER UNDERSTANDING OUR VALUE CHAINS

Through our collaboration with Fairly Made, we are strengthening the traceability of our products at every level of the supply chain. This partnership allows us to gradually map the entire production chain and identify second-tier suppliers (weaving and knitting), third tier suppliers (raw material processing) and fourth-tier suppliers (raw material production).

2,4/5 average traceability score for the references analysed in 2024 (a score above the average of Fairly Made partners)



Thanks to this, we can identify with increasing precision all the subcontractors involved in the creation of each product component. When traceability is at its highest, we can even reach the final level of information: the farmers, breeders or manufacturers of raw materials.

However, we do encounter certain limits in this process. Some suppliers are reluctant to share traceability data with third parties external to Sessùn (such as Fairly Made). This has affected the level of cooperation, and we have observed stagnation or even decline in our traceability over the seasons. In order to strengthen our traceability capabilities while preserving these essential relationships that reflect our values, we are currently rethinking how we collect data. This evolution would also allow us to better manage the information and reinforce our ties with each of our partners.les informations et renforcer nos liens avec nos différents partenaires.

# Main knit: 100% organic cotton TURKEY HARVESTING PREPARATION SPINNING GOTS GRS EUROPEAN FLAX RCS OCS US COTTON TRUST PROTOCOL PORTUGAL KNITTING

**DETAILED TRACEABILITY** 

KNITTING

GOTS

OCS

GRS

RCS

DYEING

MANUFACTURING

MANUFACTURING

WAREHOUSE



# PROFILES OF OUR PARTNERS

# portugal

**NUMBER OF EMPLOYEES:** 67

**EXPERTISE:** Women's footwear with an artisanal touch

**SPECIFICITY**: Flexible and versatile in the design of their pieces, they ensure that each product fits the lifestyle of clients around the world, while preserving a true sense of craftsmanship within industrial processes..

**COMMITMENT:** A family-run company constantly reinventing itself in a demanding modern world, they rely on committed and experienced team members who have stood by their side for many years. Their ISO 14001 and Sedex certifications reflect their social and environmental responsibility.

**START OF COLLABORATION: 2021** 



# italy

**NUMBER OF EMPLOYEES:** 40

**EXPERTISE:** High-quality Italian knitwear

**SPECIFICITY**: The factory brings together the full production process under one roof — knitting, assembling, washing and ironing are all done on-site. This integrated model ensures responsiveness, quality, and well-managed lead times. With a fleet of 240 machines, they are able to offer a wide variety of styles and finishes.

**COMMITMENT:** A family-run business that places people, quality and durability at the heart of its approach. They carefully select certified Italian yarn suppliers and hold GOTS, RWS, GRS and RMS certifications, reflecting their strong commitment to responsible and traceable production..

**START OF COLLABORATION: 2012** 



# IV. sharing beauty

At Sessùn, art and craftsmanship are at the heart of our story. For over 25 years, we've been celebrating the beauty of know-how, the richness of cultures and creativity in all its forms.

These inspirations shape our collections, but also our boutiques, events and living spaces.

Today, we're expanding our world into lifestyle, through a carefully curated selection of handmade objects, ceramics, books, natural cosmetics and jewellery.

A tribute to emerging talents and passionate artisans, whose work we are proud to showcase by creating spaces for expression and connection.



### BRINGING STORIES TO LIFE AND LETTING THEM SHINE

Through our "Creative Talk" section, we continue our exploration of contemporary craftsmanship by giving a voice to those who shape the world with sensitivity and skill. Chefs, artists, ceramicists, designers, photographers or natural dyers — unique worlds we bring into resonance with our own.

in 2024:

portraits of creators published in our journal

# + 6 millions

views generated fore these artists on our website and social media channels



























Inaugurated in 2019, Sessun Alma reflects our art of living and our deep connection Alma is also a lively and welcoming place designed to let know-how circulate freely. jewellery, books and design pieces. Each one is the result of passionate craftsmanship and emerging talent.

In 2024, this curation resonated in a growing number of our boutiques. The Alma experience has gracefully extended, giving visibility and income to more than 100 artists and artisans we have supported since the beginning. Some collaborations have even led to exclusive creations, such as the Reine mirror by Caroline Cutaia, imagined as a window into an imaginary, mineral and sunlit landscape. Or the Ezia lamp, hand-crafted in the Provençal workshop of Léna Morelli...

to materials, gestures and human bonds. This space of culture, creativity and After a renovation period, the space reopened in 2024 with six new workshops around encounters showcases a curated selection of handcrafted objects: ceramics, woodwork, cooking, cyanotype, upcycling and floral art. Each session invites a dozen participants to explore the world of a creator and share a moment of learning and creativity.

> Alma is also a culinary playground. Its canteen hosts committed women chefs in residence who propose seasonal, sustainable cuisine, closely connected to a local network of producers. This joyful, generous table offers a multisensory experience where taste, awareness and conviviality come together.

# bachaumont

In the 2nd arrondissement of Paris, a new Sessùn address has quietly taken root. A space conceived as a statement, a 200-square-metre flagship imagined by Studio Cobalto, where the layout invites a smooth, almost meditative flow. More than a store, Bachaumont is a sanctuary. A place for movement and pause, at the crossroads of our collections and a curated selection of meaningful objects. At its heart lies the Agora, an echo of the ancient gathering spaces, devoted to books, objects and discovery. An invitation to linger, to slow down.

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Bachaumont is also born from beautiful collaborations: artist Audrey Guimard created bespoke pieces, joined by Kautar Larife for the mosaic work and Sarah Regale for the sculptural stools. Its opening was a suspended moment. A time that felt like the space itself — warm, inspired, vibrant. Bachaumont does not replace Alma. It expresses something else. A more grounded, more intentional vision of Sessùn in Paris.







« Divine Palette: Exploring Colors and Textures »

# divine palette

To celebrate the 10th anniversary of its Divine bag, Sessùn presents a traveling exhibition between our Madrid boutique and Bachaumont: "Divine Palette: Exploring Colors and Textures." This exhibition invites artists and craftspeople to reinterpret the iconic bag through their unique and precious techniques.

Sessùn has given them only one guideline: keep the original dimensions of the Divine. Beyond that, each participant was free to bring their own vision, their own gesture and aesthetic.

The result is a collection of singular artworks — from raw ceramics to wicker and rope, stained glass, sculpture, fabric or wood, sometimes even intertwined, and reaching into the realm of lighting.

As a mission-driven company, Sessùn is committed to supporting craftsmanship, artisan trades and textile know-how by fully funding the production of these pieces. These one-of-a-kind creations will not be sold. Instead, they will become part of the brand's own artistic and craft collection.

# craft prize

For over 25 years, Sessùn has followed its own path, guided by a love of materials, craftsmanship and savoir faire. In this same spirit, 2024 saw the second edition of the Sessùn Craft Prize, an international design award created to support the new generation of creators.

Open to students and young professionals under 35, this year's prize brought together more than one hundred projects from around the world. A wealth of inspired ideas that reflect the richness of perspectives and materials explored, from wood to plant-based elements, from objects to architecture.

After a first edition centred on designing an intimate cocoon within our Marseille headquarters, the 2024 theme invited participants to imagine a large-scale lighting piece meant to illuminate and inhabit the plenary hall of the first floor.



The jury, including Emma François-Grasset, renowned designers such as Nathalie Dewez and Cobalto Studio, and 2023 winner Capucine Guhur, selected three winning projects.

Among them, the Filacea project by Élodie Guichaoua was awarded first prize. This sculptural pendant, composed of handwoven fish traps and lacquered wooden spheres, draws from the heritage of Mediterranean craftsmanship and pays tribute to vernacular fishing traditions.

An interior architect trained between Auray and Paris, Élodie Guichaoua explores a handcrafted approach to furniture and space in her studio, weaving deep connections between personal memory, place and light.



# pop up - galeries lafayette

From 4 to 25 January 2024, Sessùn opened a temporary pop-up at the Galeries Lafayette Champs-Élysées, once again expressing its commitment to artisanal creation and the beauty of materials. This natural cocoon, designed by Capucine Guhur, winner of the first Sessùn Craft Prize in 2023, immerses visitors in a poetic, delicate world inspired by the Spring 2024 collection. The scenography, crafted with Camargue straw, highlights pieces in soft, earthy tones—ecru, ochre, saffron, lilac and faded pink. Accessories and garments such as embroidered jackets and sarong-style skirts are displayed in harmony with the handcrafted atmosphere of the space. This pop-up is yet another expression of Sessùn's dedication to craftsmanship and contemporary creation, while supporting a new generation of designers through its Craft Prize.



# **DRESS AND INSPIRE**

At Sessùn, each boutique is designed as a unique place, where hospitality meets inspiration. By preserving the soul of each space and its local architectural character, we aim to highlight the cultural heritage of every place we settle in. Alongside architects, designers, craftspeople and artists, we shape spaces that feel warm and sensitive, in harmony with our commitment to craftsmanship and beauty.

In 2024, we opened sixteen new boutiques and corners across France, Belgium, the United Kingdom, Germany, the Netherlands, Denmark and Spain.



# illum copenhagen

- Sessùn concept from floor to ceiling, blending Raujollesterracotta with seamless joinery
- A subtle mix of timeless plaster, wood and metal for the racks
- Linen used for curtains and cushions
- Designed by Sessùn's in-house architecture team



# islington

- Located in a charming and creative pocket of Greater London, this boutique nestles within a quiet yet lively neighbourhood
- Its original old-style wooden façade adds a touch of British character
- Inside, the space is elevated by exclusive creations: a Brancusi-inspired totem and a ceramic bas-relief behind the counter, both
- crafted by artist Noe Kuremoto
- The architecture of the site has been thoughtfully preserved and enhanced using terracotta, ceramic, dark wood doors and smooth concrete flooring
- A nod to English tradition is echoed in the use of bold yellow, reimagined by the architects at Cobalto Studio
- Designed in collaboration with the architects of ColbaltoStudio

# pont aux choux

- Minimalist and organic renovation designed by Eloi Schultz
- A concept that reimagines all the furniture, from library shelves to bench seating and curtain rails
- Racks and furnishings built with traditional visible joinery techniques, inspired by classic timber framing
- A bold blend of wood and stone sourced from the French quarries of Thénac
- Designed with architect and cabinetmaker Eloi Schultz



# V. unit and grow

Sessùn is a living company, deeply rooted in human values. We belong to a connected ecosystem where everyone has a place and purpose. Every decision must be made consciously, with respect, humility and enthusiasm. We grow by living and sharing our values and mission, moving forward together toward greater social responsibility.

Our suppliers, teams, customers and all our partners are key players who support our growth, inspire us, and fuel our ever-present desire to do better.

CSR REPORT 2024

V. UNIT AND GROW



# CARING AND CELEBRATING

At Sessùn, caring for the people who bring the brand to life is second nature. Growth matters, but never at the cost of the human connection that binds us. I

n 2024, this bond grew stronger with the election of a new staff council, a reflection of the diversity and commitment within our teams. A listening collective, ready to nurture new ideas and projects starting in 2025.

# 85 % of our teams members hold permanent contracts

With 93% of women in its teams, Sessùn evolves in a naturally feminine world, always in motion. This reality does not lessen our standards. Our professional equality index of 94 out of 100 is a clear sign of our commitment to shaping a fair and attentive work environment, where each path, progression and balance counts.

Since 2019, we have chosen to share the company's success more equally. In 2024, more than 200 000 euros were distributed among all our teams.

Welcoming new talents means taking the time to guide them gently. Welcome days, tailored journeys for both stores and the headquarters, a buddy system and pilot store managers all help create strong ties and ensure living transmission.

Because transmission is also a path to growth, we offer each team member the opportunity to evolve within Sessùn. Internal mobility is encouraged, opportunities are open to everyone, and trajectories take shape at each person's own pace. Every year, we propose training programs to strengthen skills and open new perspectives, always with the wish to help talents flourish from within

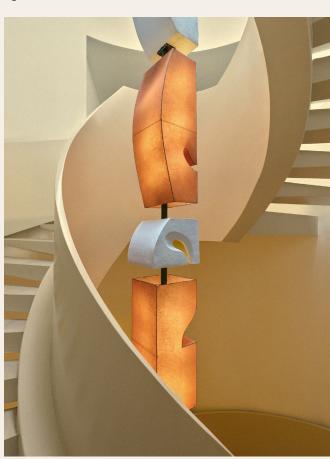
Season after season, we remain true to what guides us: a workplace shaped by respect, kindness and that precious desire to work well and live well together.

# SPACES THAT EMBODY US

Two years after settling into our new home in Marseille, the space continues to evolve with the seasons. It grows with us, shaped by attention to detail, open to creativity, and imagined to host life with warmth and care.

Two years after settling into our new home in Marseille, the space continues to evolve with the seasons. It grows with us, shaped by attention to detail, open to creativity, and imagined to host life with warmth and care. Here, the workplace becomes a gentle extension of our world, shaped by craft, art and nature. The walls quietly gather meaningful pieces, like Capucine Guhur's cocoon, winner of the 2023 Craft Prize, or the light-filled suspension by Élodie Guichaoua, now illuminating our shared room. Each week, wellbeing reveals itself in gentle ways: a quiet pause during a yoga or pilates class, a basket of fresh produce from Terre de Mars, or a fish caught at dawn by Vincent. But more than anything it grows in the shared moments an impromptu lunch on the terrace, a cooking session or a moment of transmission around a cherished craft.

In our boutiques each address is imagined as a living space in its own right. No two are alike and each tells its own story. The spaces are crafted by our works and architecture teams with the same thoughtful care ensuring comfort fluidity and light while always remaining true to the soul of the place. Craft is everywhere in the curated objects the handmade pieces and the gestures of the teams.



these places are more than workspaces, they reflect our way of inhabiting the world

# LIVING TOGETHER

At Sessùn, growing together means giving time to listening and space to every voice. In 2024, 77% of our team members responded to our social barometer. A higher participation rate, reflecting a vibrant and committed collective. The results speak of a strong connection, nurtured each day:

in 2024, the social barometer revealed:

96%

of our employees are happy to come to work each morning

(average rating 8.4/10, compared to 5.2/10 in the sector)

91%

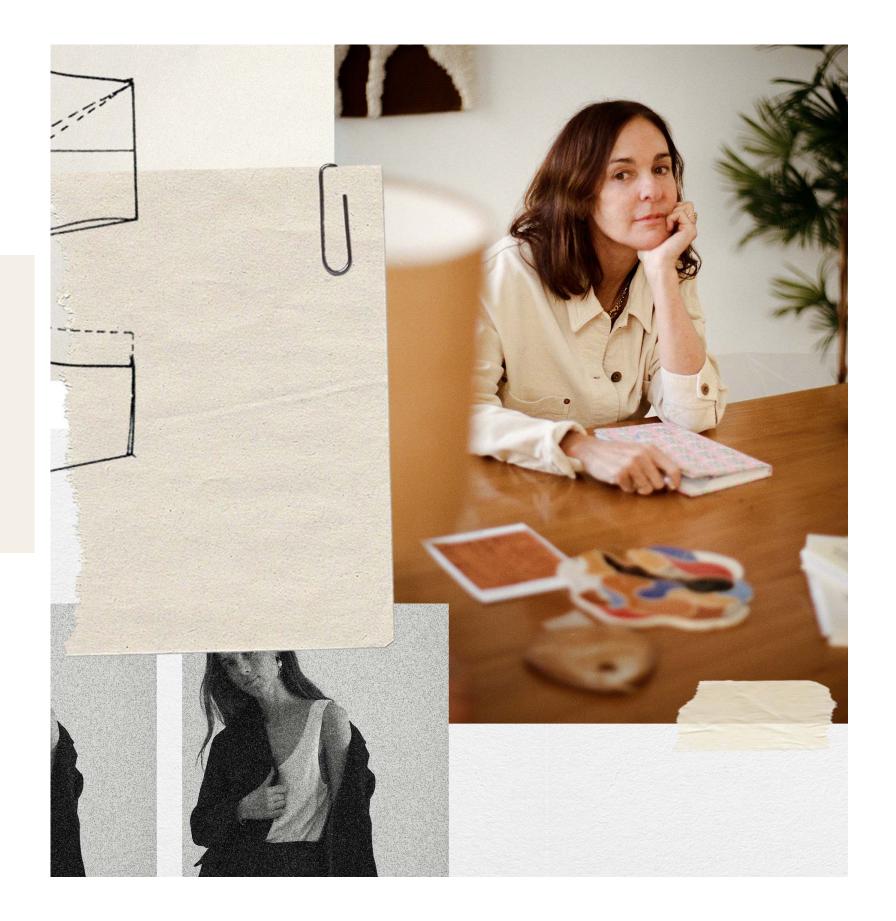
say they are proud to work at Sessûn

Our brand values are known, shared and lived daily by 92% of our retail teams and 97% at the head office. As for sustainability, 75% of our retail employees and 88% at HQ feel it is sufficiently taken into account.

Team bonds and attachment to Sessùn are cited as the greatest sources of satisfaction. Areas to deepen include compensation, training and career development.

These insights fuel what's next. Starting February 2025, we will open working groups to go further listening with care, understanding real needs, and shaping concrete solutions in close dialogue with the teams.

Because living together at Sessùn means caring for the collective with both intention and gentleness, turning each feedback into a valuable material for growth.



The rituals we nurture through the seasons are never just moments on the calendar. They are chosen times crafted to bring us together to pass things on to embody the spirit of Sessùn in all its nuances.

In stores local seminars led by regional coordinators strengthen team bonds and set the rhythm for the future. The Retail Meeting remains a key highlight of the year a time for reconnecting, training, sharing experiences and ideas worth spreading. In September 2024, this gathering brought together our retail and head office teams in Marseille A special moment built around convergence aligning our paths sharing a vision exploring know hows and reinforcing what unites us.

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Créer des espaces d'écoute, de partage et de transmission, c'est poser les bases d'une culture d'entreprise vivante, pérenne, et profondément humaine.



# evolving governance

Since the integration of our CSR mission into the Executive Committee in 2023, Sessùn continues its evolution with care and coherence. In 2024, a new chapter begins as the brand moves from the ECP investment fund to join QUADRIVIO, an Italian partner committed to supporting our growth and international presence.

This shift in governance reflects a renewed ambition while preserving our core. The Executive Committee remains unchanged, ensuring a shared vision true to our identity and long-term commitments.

# proud of support

This year again, we chose not to take part in Black Friday, preferring to shift the meaning of that day by supporting causes that truly matter to us. We donated all proceeds to two associations close to our hearts: La Maison des Femmes Marseille-Provence, which we've been supporting since its creation, and Itinérance Méditerranée, which works to preserve traditional skills, to pass them on, and to highlight a rich Mediterranean feminine heritage. It felt essential to continue our commitment, this time in support of two complementary initiatives: one offering care and guidance to women who have experienced violence, the other shining a light on women's creative voices across the Mediterranean. In 2024, nearly 14 000 euros were donated to support their missions.

# VI. embody our commitments

2024 marks the beginning of a new chapter at Sessùn, where a structured CSR approach and a more recent Mission begin to take shape side by side. These are two distinct paths, often converging, two roadmaps that coexist and nourish one another. Though steered separately, they allow us to express our vision and social responsibility with coherence and integrity.





# SESSÙN BECOMES B CORP CERTIFIED

Sessùn becomes B Corp certified In 2024, we reached a new milestone by obtaining B Corp certification, an independent and international recognition of our commitment to blending creative intention, social impact and environmental care. Built around five core dimensions: governance, people, community, environment and customers, the certification offers a demanding yet meaningful framework. It invites companies to rethink their practices through measurable actions. This demanding process led us to question our practices and assess our progress through a detailed framework, where the certification threshold set at 80 points calls for deep and lasting transformation.



# mission-driven company and B Corp

Being certified is a way to celebrate what we have been building for years. A fashion that honours craftsmanship and transmission. A thoughtful relationship to materials based on quality and durability. A deep care for how things are made and the ties we nurture with our partners. Our status as a mission driven company already allowed us to formalize these commitments. Today, B Corp acknowledges their significance and offers an additional framework to further deepen our actions. This label highlights our work on value sharing, responsible sourcing and the careful monitoring of production impacts.



# more than a label, a commitment

This certification is not a destination but a compass that invites us to refine our paths and strengthen our commitments. Several areas for improvement have been identified, such as expanding internal training on social and environmental issues, supporting our suppliers in environmental management, or developing new ways to measure our impact, particularly on biodiversity. We will pursue this work by integrating the label's expectations into our strategic decisions, convinced that every step forward should be considered over the long term. Becoming B Corp helps us give structure to our responsibility, but above all, it inspires us to keep embedding Sessùn in a journey of continuous progress towards a more just and sustainable model.



in 2024, our greenhouse gas emissions amounted to 15 794 tCO2e or 1,6 tCO2e per employee.

this reflects a decrease of 38% compared to 2023.

# moving forward with intention means embracing the need to question, to learn, to adapt

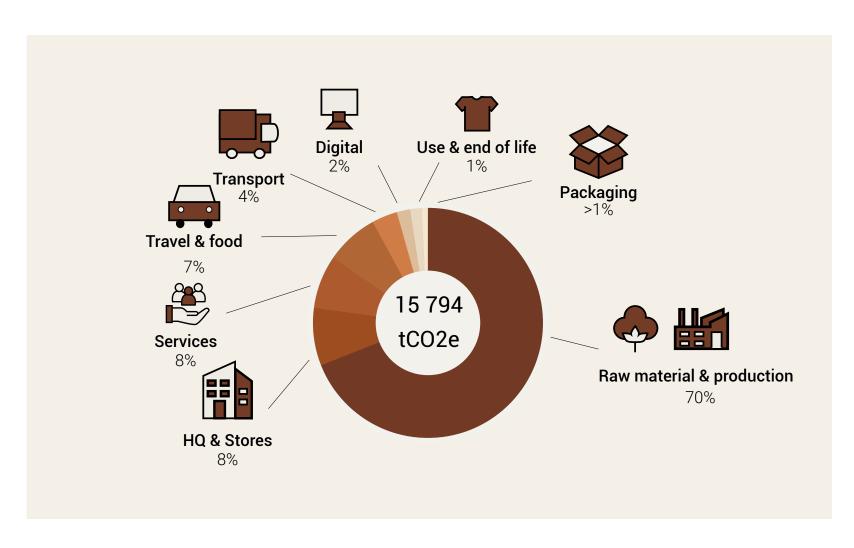
Moving forward with intention means embracing the need to question, to learn, to adapt. At Sessùn, every choice is made with care. Each decision is the result of thoughtful collective reflection, driven by a constant desire to progress, to explore new ways, to do things differently.

This philosophy lives in our day-to-day, from small gestures to strategic decisions. It spreads organically, shaping how we work, collaborate and share. Because beyond tangible actions, we believe that a responsible culture is something we live, embody and pass on.

# **MEASURE**

Reducing our impact is not an abstract idea, but a concrete path grounded in the reality of what we do. It begins with understanding. For the past four years, we have carried out a yearly carbon footprint assessment, a key tool to identify our main sources of emissions and take targeted action across all scopes.

In 2024, we chose to evolve our approach by working with a new partner with deeper expertise in the specificities of the textile industry. This has allowed us to gain a more accurate view of emissions linked to materials. It also enabled us to integrate product life cycle analyses, as well as our customers' visits to our stores, sharpening the precision of our data even further.



In 2023, our footprint was still largely estimated based on financial data (83%). In 2024, it became more grounded in reality: 90% physical data, whether in terms of materials, distances traveled, or manufacturing processes.

This more accurate approach partly explains the 38% reduction in our emissions between the two years. This decrease reflects both the efforts made by Sessùn and the increased reliability of this new methodology.

We now have a reliable and transparent basis, a clear direction for taking appropriate action and drawing up an ambitious decarbonization strategy, in line with our commitments and our concrete scope for action.



### **MANAGE**

Our environmental approach goes beyond reducing emissions: it also involves careful management of the resources we use every day. Water, energy, waste, all are elements we strive to measure, understand, and control, while taking into account the specificities of each location.

Across our stores, located in France and throughout Europe, logistical, technical, and regulatory realities differ. That is why we are moving forward progressively but with determination to evolve our practices. In France, our headquarters and all our stores are powered by renewable electricity. Elsewhere, similar initiatives are underway.

thanks to both collective and individual commitment, electricity consumption at our marseille headquarters decreased by 5% between 2023 and 2024, despite an increase in staff numbers.

At headquarters, waste sorting and recovery are managed by a structure that promotes social inclusion, ensuring that every action has a double impact: environmental and social.

Our ambition? To align our practices without enforcing uniformity, while cultivating a shared standard: reducing, wherever possible, our impact on the world around us.

# RAISE AWARENESS

The impact of a company is shaped by the alignment between its collective actions and individual choices. That is why we believe t is essential to provide our team members with the tools to get involved, to learn, and to act.

Throughout each person's journey within Sessun, whether during onboarding, seminars or through internal communication, we create moments to raise awareness.

The sustainability team engages the collective through our internal communication platform, sharing weekly posts to inform, inspire and highlight our brand's sustainability efforts, offering data and insights into current collections and initiatives. In parallel, the Vendredi platform is available to all team members, offering themed learning paths on key social and environmental topics such as energy conservation, disability and gender equality. Key moments throughout the year bring rhythm and variety to this ongoing effort.

Vendredi also helps facilitate real-world impact by connecting team members with associations for volunteering during their personal time. And as of this year, our engagement credit allows them to dedicate part of their work hours to these commitments.



# learn, understand, act:

Raising awareness is essential to shift perspectives and spark collective momentum. In this spirit, our team took part in a breast cancer awareness workshop led by the association Jeune & Rose. A moment of learning and exchange to better understand the challenges of this illness, dispel common misconceptions and remind us all that everyone has a role to play in prevention and vigilance.







# **GET INVOLVED**

The Colline Committee brings together a committed community, a true voice for Sessùn's social and environmental engagement. Composed of volunteers from both headquarters and store members, this collective is led by our HR and CSR Managers who guide its actions throughout the year. As the first internal collaborative space dedicated to responsibility, it acts as a living lab for ideas and hands-on projects, co-created through participatory workshops. Each member helps shape inclusive initiatives, open to everyone, making our sustainability journey a shared adventure. Throughout the year, the Colline Committee leads key moments and targeted missions around meaningful themes, offering every team member real.



Since January 2024, engagement credits have allowed our team members to dedicate part of their working hours to solidarity projects through the Vendredi platform.

This year, our teams have shown strong commitment, taking part in a variety of initiatives such as beach cleanups in Marseille, food bank collections, and blood donations.

in total, 42 solidarity missions were carried out over the year, representing 133 hours of engagement!





Beyond these one-off actions, longer-term support is being built with certain associations, such as La Maison des Femmes de Marseille Provence. This care service, connected to the Conception Hospital, supports women in vulnerable situations or victims of violence. We support it regularly, notably through Green Friday or collection drives held at headquarters. In September 2024, 160 kilograms of clothing were donated to the organization.

«A strong commitment to our planet. The state of our beaches, seas, and oceans is striking. It clearly inspires us to go further and keep taking part in this kind of initiative.»

«We spent two hours picking up litter and were shocked by how much we found! I am proud of this collective action!»

«Thanks to the missions offered through the Vendredi platform, we were able to support the food bank's work by preparing over one ton of food parcels that will be delivered to associations across the Bouches-du-Rhône région!»



# SESSÙN, MISSION-DRIVEN COMPANY

In March 2023, Sessùn became a mission-driven company, a legal status that allowed us to embed in our articles of association what we deeply believe in: the very essence of Sessùn.

«To follow our own path and embody a thoughtful and sustainable approach to fashion, one that honours textile craftsmanship, supports artisans, nurtures meaningful encounters and encourages long-term partnerships within a conscious process grounded in respect for people and resources.»

This meaningful status is structured around four statutory objectives, each distinct yet complementary to our broader sustainability strategy. Our mission acts as a guiding thread. It informs our decisions, our business model and thee very day choices we make.

]

Produce durable clothing, manage impacts effectively and ensure maximum traceability

textile know-how

Promote craftsmanship,

artistic professions and

3

Manage our consumption and engage our employees in ecological causes 4

Share our values and best practices with our suppliers

During these first two years, we have worked to lay strong foundations: shaping our action plan, modelling our mission and forming a diverse and committed Mission Committee. This independent body supports us in monitoring our statutory objectives while offering a demanding and external perspective on our commitments.

## External members (in alphabetical order):



**Isabelle BOUDET**Sustainabality Project Manager and audit,
GALERIES LAFAYETTE –
Long-standing B2B client



**Sarah CORNE**Impact Partner, Founders Future / Co-Founder,
So Good –
Experte ESG & Innovation



**Léa DHELIN** CSR Manager, Sessùn – Internal Mission Manager



**Wennassa GHERBOUDJ**CSR Manager, Pelintex –
Historical supplier



Daphné JANSSAUD CSR Expert – Former SESSÙN employee



Françoise MOULIN
Schoolteacher —
Historical client
photo @Marie Pacifique Zeltner



Caroline PERDRIX
Co-Founder, Itinéraire et Table / Artistic
Director, Berta Studio –
Expert on savoir-faire & craftsmanship



Guillaume VIGOUROUX

Co-fondateur of MARSATWORK –

Expert in corporate purpose, regional impact and communication

### Permanent quests (in alaphabetical order):



Virginie BIRADE
Director EXPERIENCE CAPITAL Shareholder
Partenaire Actionnaire



**Emma FRANCOIS GRASSET**Founder, CEO and Artistic Director Sessùn



The year 2024 marked a turning point with the completion of our first audit, carried out by an Independent Third-Party Organization, as required every two years. The goal was to assess the relevance of our mission, the consistency of its deployment, the alignment of the resources involved, and the reliability of the indicators used to track our progress.

The conclusions delivered by the auditor are positive. They acknowledge the accuracy of our approach, the strength of our internal governance, and Sessùn's sincere commitment to continuous improvement. The audit also recognises a clear will to bring the mission to life in a concrete and structured way, while highlighting areas for optimisation that we have already begun to explore.

These insights helped us refine our compass. They also confirmed that our goals must never be disconnected from reality. They must be shaped by the retail context, operational constraints and the complex decisions that come with our activity.

This first audit was also a wake-up call. For the mission to truly live, it must be shared, embraced and embodied by everyone who makes Sessun what it is. That is the challenge we want to take on, together, by strengthening awareness, engagement and co-creation across our teams.

Alors que nous abordons notre troisième année en tant que Société à Mission, nous sommes convaincus d'une chose : ces fondations posées, ce cadre clarifié et cette exigence renforcée sont autant d'atouts pour construire la suite avec confiance, exigence et engagement.

The journey continues.

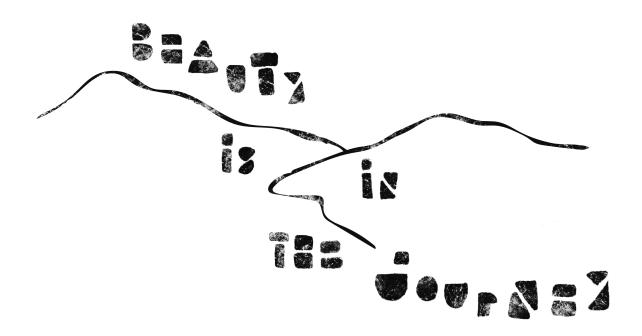
The full Mission Committee report, including 2024 key insights and actions, is available on our website HERE.

# Among the key recommendations: the representation of team members strengthen within the Mission Committee certain areas of the action plan to clarify make it easier to read and manage important topics not yet covered by our statutory 3 include model, such as logistics and product durability a multi-year progress roadmap with define measurable targets some indicators to maintain a high 5 review but realistic level of ambition

we've learned. a lot. we've adjusted, sometimes questioned ourselves. and above all, we've moved forward.



MATERIAL TYPE		MATIÈRES	LOWER IMPACT	
NATURALS	VEGETALES	COTON	From organic farming	Global Organic Textile Standard (GOTS) Organic Content Standard (OCS)
			Recycled	Global Recycled Standard (GRS) Recycled Content Standard (RCS)
		LINEN	Recycled	Global Recycled Standard (GRS)
	ANIMALES	LEATHER	From tanneries certified for their environmental and social practices	Leather Working Group (LWG)
		WOOL / MOHAIR	Certified for animal welfare	Responsible Mohair Standard (RMS) Responsible Wool Standard (RWS) ZQ NATIVA
			Recycled	Global Recycled Standard (GRS) Recycled Content Standard (RCS)
		ALPAGA	Certified for animal welfare	Responsible Alpaca Standard (RAS) International Alpaca Association (IAA)
		POLYESTER	Recycled	Global Recycled Standard (GRS) Repreve® Polylana®
SYNTHETICS	POLYAMIDE/ ACRYLIC	Recycled	Global Recycled Standard (GRS) Recycled Content Standard (RCS)	
		VISCOSE	Certified from sustainably managed forests	FSC® Lenzing ECOVERO™ ECOLIFE LIVAECO
ARTIFICIALS	LYOCELL	Certified from sustainably managed forests	FSC® TENCEL Lyocell Lyocell FILLSENS®	
	MODAL	Certified from sustainably managed forests	LENZING TENCEL Modal	
		ACETATE	Recycled	Naia Renew
		CUPRO	Recycled	Global Recycled Standard (GRS)



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